## Discrimination is Against the Law

Arthritis and Rheumatology Clinics of Kansas complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Arthritis and Rheumatology Clinics of Kansas does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Arthritis and Rheumatology Clinics of Kansas provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters, written information in other formats (large print, audio, accessible electronic formats, other formats). Provides free language services to people whose primary language is not English, such as: Qualified interpreters and information written in other languages. If you need these services let our scheduling staff know or contact Rebecca Hamilton, Administrator.

If you believe that Arthritis and Rheumatology Clinics of Kansas has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Rebecca Hamilton, Administrator, 1921 N Webb Wichita KS 67206, Phone 316-612-4815, Fax 316-612-4825, email arck@arck.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Rebecca Hamilton is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.